

ASBSD Board of Directors Meeting (Thursday, November 15, 2018)

Generated by Katie Mitchell-Boe on Monday, November 26, 2018

1. Call to Order - President Farrell

Information: 1.1 Welcome/Introductions

The meeting was called to order by President Tom Farrell at 12:45p.m. President Farrell asked each member to introduce themselves and share a little bit about themselves. Present were members: Mike Roesler, Garret Bischoff, Pam Haukaas, Lisa Snedaker, Tanya Gray, Angela Ross, Eric Stroeder, Denise Lutkemeier, Tom Farrell, Duane Alm, Susan Humiston, Julie Schwader, Anita Peterson, and Shane Roth. Absent were board members: Linda Bordeaux, Kathy Greenway, Steve Kubik, Todd Thoeke and Neil Putnam. Dr. Wade Pogany introduced the newest ASBSD staff member Holly Nagel, CFO. Also present were staff members: Dr. Randall Royer, Gerry Kaufman, Tyler Pickner and Katie Mitchell-Boe.

Information: 1.2 Good News

Shane Roth – DeSmet has completed their new playground.

Anita Peterson – Haakon's new school is heated by GEO Thermal. Four-year chorus and band students are planning their trip to Washington, D.C.

Julie Schwader – Howard's Ag in the Classroom qualified for state. The new building is very nice. On a personal note her daughter performed the National Anthem at two of the State Football playoffs.

Susan Humiston – Edgemont had students perform at All-State Chorus.

Mike Roesler – Rapid City has 13,000 students, 1,000 teachers and the school year is off and the battle of the budget continues. One of their schools is a pilot school for the new math, science, art and medical project based learning.

Duane Alm – National Health Council has named 8 of their school buildings as recipients of the Healthy School Award for their before and after school programs. Their PE teacher received the Teacher of the Year Award for PE. District enrollment has stabilized after several years of growth.

Tom Farrell – Madison Central Oral Interpret team were regional winners. The district has been working on their strategic plan and one goal will include facilities study.

Denise Lutkemeier – Wilmot's new principal is doing a wonderful job. They will be holding a public meeting regarding sports co-oping. This year they were able to send a cross country team to state.

Eric Stroeder – Mobridge-Pollock school district presented a meaningful Veteran's Day program. School year is going well.

Angie Ross – In January Hill City will have their School Resource Officer back. They have a new elementary principal and Cross Country Team finished 2nd at state.

Tanya Gray – Activities at Douglas School is going well. The community and school sponsored a “Salute to Ellsworth” community picnic. The district has hired a new assistant superintendent who is like a breath of fresh air with positive attitude and improvements already implemented. District building committee is trying to be proactive with the upcoming B52 implementation and the influx of new students (500-1000).

Lisa Snedeker – Woonsocket FFA participated at the National Convention and finished strong. School year is going well with new building and new staff bringing positive changes to their district.

Pam Haukaas – Colome Cowboys finished their football season with a record of 12-0. They battled the Sully Buttes Chargers for the title and it was a very exciting overtime game. This is the 2nd year for their football coach and he was a special ed teacher prior to becoming a coach. The building committee has decided to build an addition onto their 100 year old school building. The new addition will include classrooms for elementary, middle school and high school.

Garret Bischoff – Huron was runner up at the State Football Championship. Building improvements are complete with new LED lighting on the football and tennis courts and transportation facility. Huron district completed a “Branding” with a new business statement, new vision and a Tiger head that is unique to their district with their trademarks being filed.

Dr. Pogany shared and thanked Tom Farrell for his perseverance in dealing with all of his health issues from June until October.

Dr. Pogany presented Anita Peterson the Silver Award for ALL on behalf of the Haakon school district. The All Awards were presented at the Region Meetings.

2. Approval of Minutes

Action, Minutes: 2.1 Approval of Minutes August 2018

Moved by Susan Humiston, second by Denise Lutkemeier to approve the minutes as presented. Motion carried.

3. Financial Items

Action: 3.1 Financial Reports through October 2018 - CFO, Holly Nagel

Holly Nagel reported that October 31st means we have completed 33% of our fiscal year. As of October 31st we have received \$845,064 or 40.88% of our revenue budget and have expended \$720,281 or 35.24% of our expenditure budget.

At this same time last year, the Association had total revenue of \$902,730 or 44.03% of our revenue budget. While expenditures were at \$717,372 or 36.26% of our expenditure budget. We ended FY 2018 with an increase in Net Assets of \$275,334.

As of October 31, 2018 the only liability on our balance sheet is accrued leave payable per our policy book. Moved by Duane Alm, second by Anita Peterson to accept the financial report as presented. Motion carried.

Action: 3.2 ASBSD Audit

Amber Mason, Palmer, Currier & Hoffert, LLP presented the Audit. She complimented Deanne Arbach for her professional and timely responses to their requests for information. She further stated the financials as presented through the audit reflected the Association was in good financial status and reflected reported ASBSD's net assets total more than \$4,050,945, The Association no longer has long-term debt. Moved by Pam Haukaas, second by Garret Bischoff to accept the Audit as presented. Motion carried.

Action: 3.3 ASBSD 990 and 990-T

Amber Mason reported the 990's and 990T's are completed and will be filed with the IRS. She concluded presentation with a thank you for the continued business. Moved by Denise Lutkemeier, second by Susan Humiston to accept the 990's and 990T's as presented. Motion carried.

Information: 3.4 Protective Trust Update

Holly Nagel reported the Health Advisory Committee is working on renewals that will be sent out in late March. She also report financially all three pools are in very good standing.

4. Executive Committee Reports

Information: 4.1 Summer Leadership Conference and Western Region Meeting

Dr. Pogany reported on the Summer Leadership Conference held in August at Chicago was attended by Todd Thaelke, Denise Lutkemeier and Eric Stroeder.

Dr. Pogany and Denise Lutkemeier shared their pride in hosting the NSBA Western Region Meeting held in Rapid City in September. The Western Region includes: North Dakota, Wyoming, Oklahoma, Kansas, New Mexico, Colorado, Montana, Nebraska and South Dakota.

Denise Lutkemeier shared the networking was invaluable and Dr. Pogany shared Todd Thaelke's election to the National School Board Nominating Committee.

Information, Report: 4.2 Executive Committee Meetings Minutes

No minutes to act upon.

5. Advocacy

Discussion, Information: 5.1 Legislation updates

Dr. Pogany lead the discussion on potential bills ASBSD may see during the 2019 legislative session. He also shared lessons learned during the region meetings.

Some of the legislative items discussed were:

- State Aid and the State's financial position (why boards need to have a conversation with legislators about the critical need for the inflation factor)
- Extraordinary Cost Fund changes (ASBSD support)
- Online sales tax changes (Partridge amendment)

Bills:

- 1) support repeal of the \$2800 Capital Outlay limitation

- 2) support Executive Sessions on Safety Legislation and other open meetings bills (ASBSD supports Municipal League's legislation)
- 3) Homeschool discussion from region meetings input
- 4) Mandatory board training discussion from region meetings input
- 5) Mental Health Task Force and other lessons learned.

Action: 5.2 Policy & Resolution Committee - Delegate Assembly Resolutions

Dr. Pogany thanked the PRC Committee members and reported the board approved the proposed Standing Positions and Resolutions at the August meeting. He shared at this time we had no knowledge of any amendments or new resolutions.

Action: 5.3 Delegate Assembly Priorities

The Board discussed the legislative priorities to be voted upon by the Delegate Assembly. Moved by Pam Haukaas, second by Garret Bischoff to accept the legislative priorities as presented:

1. C1. School Funding
2. C7. State Aid Inflation Factor
3. C4. Capital Outlay Adjustments
4. B9. Behavioral and Mental Health Resources

Motion carried.

6. ASBSD Policies

Action: 6.1 Policy ABAA – Member of School Board Legal Status

Moved by Susan Humiston, second by Tanya Gray to accept Policy ABAA as amended. Motion carried. (Attachment 1)

Policy BOD – Filling Vacancy on Board of Directors

Moved by Duane Alm, second by Tanya Gray to accept this policy for 1st reading. Motion failed.

Moved by Denise Lutkemeier, second by Susan Humiston to delete proposal number 5 from the proposed policy. Motion carried.

Moved by Shane Roth, second by Pam Haukaas to accept the amended policy as presented. Motion carried. (Attachment 2) Note – Policy code was modified after presentation due to duplication. Policy is now listed BDC

Policy BOE – Resignation of Board of Director

Moved by Anita Peterson, second by Garret Bischoff to approve as presented. Motion carried.

(Attachment 2) Note – Policy code was modified after presentation due to duplication. Policy is now listed BDD

Policy BFA – Board Meetings and BFB – Special Board Meetings

Moved by Susan Humiston, second by Julie Schwader motion to delete BFA and BFB and substitute newly written BFA as presented. Motion carried. (Attachment 4)

Policy DB – Annual Operating Budget

Moved by Garret Bischoff, second by Denise Lutkemeier to approve Policy DP – Annual Operating Budget as amended. Motion carried. (Attachment 5)

7. Board Development

Discussion: 7.1 What are the characteristics of effective leaders?

President Farrell lead the Board in a discussion about effective leadership characteristics. Discussion followed with board members participating in various activities.

What are the characteristics of effective leaders?

- Collaborator
- Communicator
- Listener
- Relationship builder/Intentional/Help others succeed
- Genuine and personable
- Diplomatic
- Accountable
- Seek advice
- Knows the way/goes the way/shows the way
- Action and outcome orientated
- Respected by others, but also respectful
- Grateful
- Their teams are more productive
- Positive attitude
- Hold a quiet confidence
- Vision
- Invested
- Smiley/positive
- Selfless
- Empathetic
- Open minded and flexible
- Behave in a system reflecting your values
- Inspirational
- Influential
- Consistent and stable
- Decision maker
- Know the job and do the job
- Possess personal integrity and are honest
- Loyal
- Stays focused on the mission
- Ability to overcome adversity
- Helpful to others
- Knowledgeable
- Full of wisdom
- Lifelong learner

8. Director's Report

Discussion: 8.1 Region Meetings Review

Dr. Pogany discussed the lessons learned from the Region Meetings and thanked the board members for hosting the events. Discussion followed including concerns about home schooling students and their participation in extra-curricular activities and the financial difficulties school continue to face.

Discussion: 8.2 Strategic Plan Update

Dr. Pogany reviewed the current progress of the strategic plan. Discussion followed on expectations and outcomes for Goal 1, Objective 3: Provide the ASBSD Board with leadership training opportunities.

BOD leadership opportunity ideas:

- Similar training opportunities focused on specific topics along with tools being provided
- Leadership summit/retreat for BOD members with leaders from outside the Association presenting during these times
- Helping organize a community event
- Assisting a school board with ASBSD information or other information
- Training on specific skillsets/strategies/pitfalls to avoid as a board member
- A how-to on getting board members engaged in board training
- Create a leadership track at Convention

Information: 8.3 Program updates

Dr. Pogany briefly discussed updates on board development and policy services. He informed the board of upcoming NSBA events, Advocacy Institute in Washington, D.C. and the National Conference, March 30-April 1, Philadelphia, PA.

9. Other Business

Information: 9.1 Next meeting is scheduled for February 18, 2019, Pierre, SD

10. Executive Session

Action: 10.1 If necessary

11. Adjournment

Action: 11.1 Motion to Adjourn – Moved by Garret Bischoff, second by Angie Ross to adjourn the meeting. Motion carried.