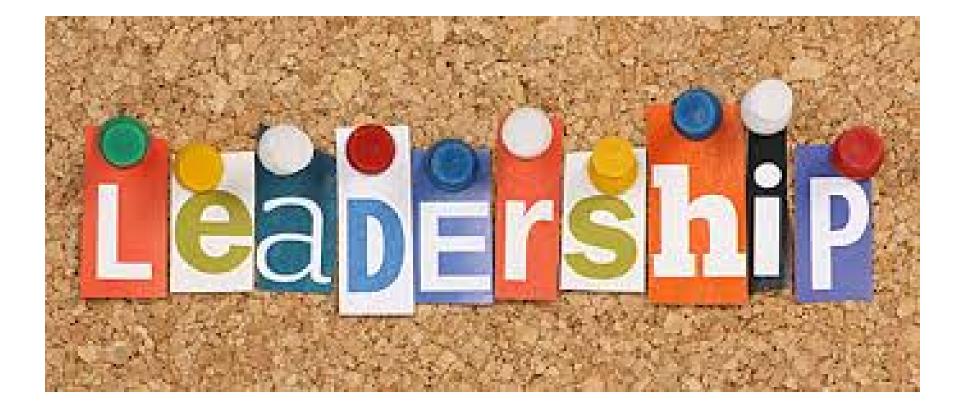
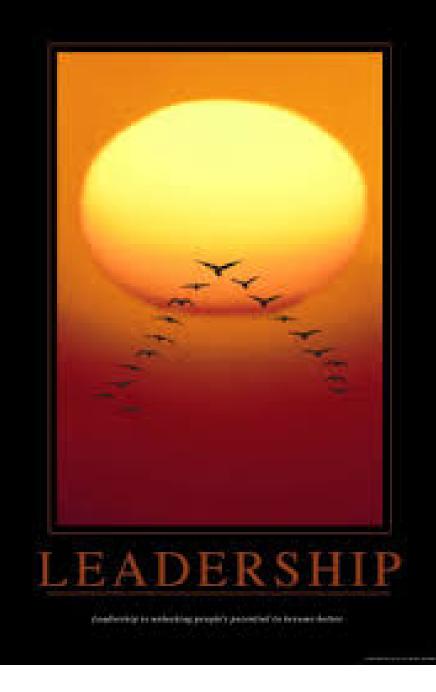
Leadership for Board Chairs

August 23,2014









- One of the great leaders of our time comedian Ron White once said;
- I believe that if life gives you lemons, you should make lemonade ... And try to find somebody whose life has given them vodka, and have a party.

What are effective leaders like? What do they do to make themselves leaders? What attributes do they have that makes them a good leader?

Who are the most respected and effective leaders you know and what attributes do they have that makes them a good leader?

Write them down

Attributes of Effective Leaders

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LEADERSHIP is all about:

Jim Collins in *Good to Great* describes what he calls Level 5 leaders.

- Incurable need to produce sustained <u>results</u>
- Displays a workman like <u>diligence</u>
- Attribute success to others, and take responsibility for failure
- Display compelling modesty and willful persistence
- <u>Humble</u> and Fearless
- Ambitious with a sense of <u>focus and purpose</u> for the organization and not themselves.
- Seemingly ordinary people quietly producing extra-ordinary results

LEADERSHIP is all about:

John Maxwell wrote in The 21 Irrefutable Laws of Leadership

- Leaders <u>know people</u> and know how to motivate them to action
- Leaders know that their <u>ability</u> determines their effectiveness
- People <u>TRUST</u> leaders, until given a reason not to
- People follow leaders who <u>RESPECT</u> them
- Leaders constantly evaluate situations and <u>solve problems</u>

LEADERSHIP is all about:

Dr. Bob Marzano wrote in *School Leadership That Works,* research of school leaders demonstrates

- Leaders serve as <u>change agents</u> toward goals
- Leaders are <u>strong communicators</u> of direction and <u>vision</u>
- Leaders are <u>flexible</u> and can adapts to change
- Leaders have a clear focus of purpose

Col. Arthur Athens teaches at the US Naval Academy as Director for the Stockdale Center for Ethical Leadership

Leadership is about:

Competence, Courage, Compassion and Humility

LEADERSHIP: The Common Themes

- Influencing People
- Focus and Purpose
- Getting Things Done
- Leading with Integrity



Most people look to people who can get things done as effective leaders. Why is this true?

Most people look at people who can get things done as effective leaders.

• Governor Janklow was highly respected for his "get it done" mentality.

Great leaders also look for win/win solutions.

- Finding solutions takes wisdom, competence and the will to solve problems to accomplish things.
- Sometimes saying yes is hard. It takes work.



Great leaders are almost always great simplifiers, who can cut through argument, debate and doubt, to offer a solution everybody can understand.

Gen.Colin Powell

Why are relationships with people important to being a leader?

 Effective leaders can influence people. How can you influence others if they don't know you and you don't know them.

The greatest leaders mobilize others by coalescing people around a shared vision.

Ken Blanchard

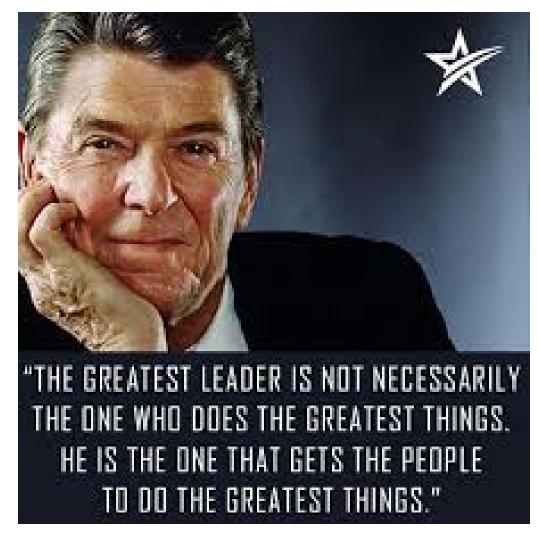
Why are relationships with people important to being a leader? You must invest in people

- It takes work, a lot of work to lead by building relationships and influencing people
- Are you ready to put in what it takes?



Earn your leadership every day. Michael Jordan





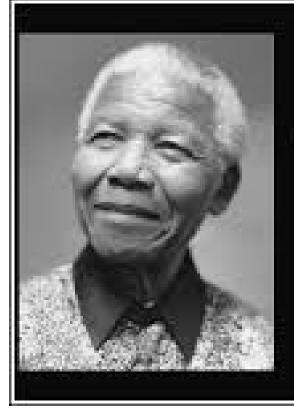


A genuine leader is not a searcher of consensus but a molder of consensus

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True leaders have a "servants heart", putting others first in service to people.





It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.

(Nelson Mandela)

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Leaders become great, not because of their power, but because of their ability to empower others.

~John Maxwell





Leaders with integrity are valued. True or False?



The supreme quality of leadership is integrity. –

Dwight Eisenhower

Leadership is a potent combination of strategy and character. But if you must be without one, be without the strategy. Norman Schwarzkopf

Integrity is about being humble. Try it. People will notice.

- If we are in this to make a difference in the lives of children then we must put our pride and ego on the shelf.
- Ask yourself, am I in this for me or am I here for a greater?



A good leader takes a little more than his share of the blame, a little less than his share of the credit. - Amold H. Glasgow

www.MassiveCashCoachingTeam.com

There are three essentials to leadership: hun lity, clarity and courage

Courage means to keep working a relationship, to continue seeking solutions to difficult problems, and to stay focused during stressful periods.

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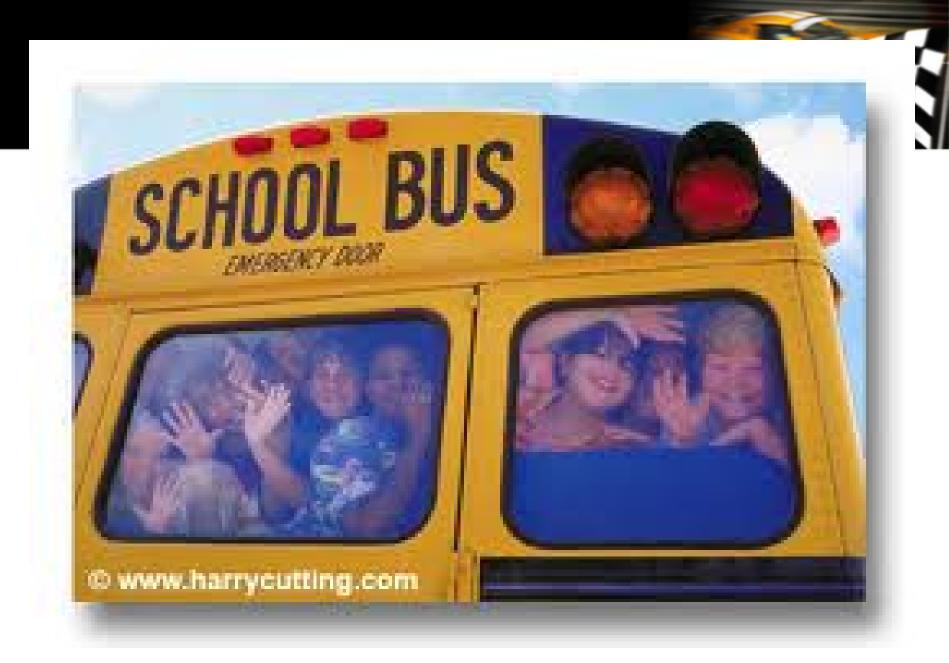
Your team needs you to lead Stay focused on why you are there Work hard to get things done Be prepared Bring a servant's heart Lead with COURAGE and HUMILITY to do what is RIGHT



Always, always keep asking why do we do what we do?













Board Chairs and Leadership

Take Charge of your board with confidence and courage Strive to Do What's Right for the sake of the children even if it is difficult.

Take Charge, Do What's Right

Show No Fear

Board Chairs and Leadership

Work Hard with Persistence And Never, Never.....



NEVER EVER EVER EVER EVER EVER EVER EVER



"Anyone who does anything to help a child in his life is a hero to me."

Fred Rogers







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August 21,2014