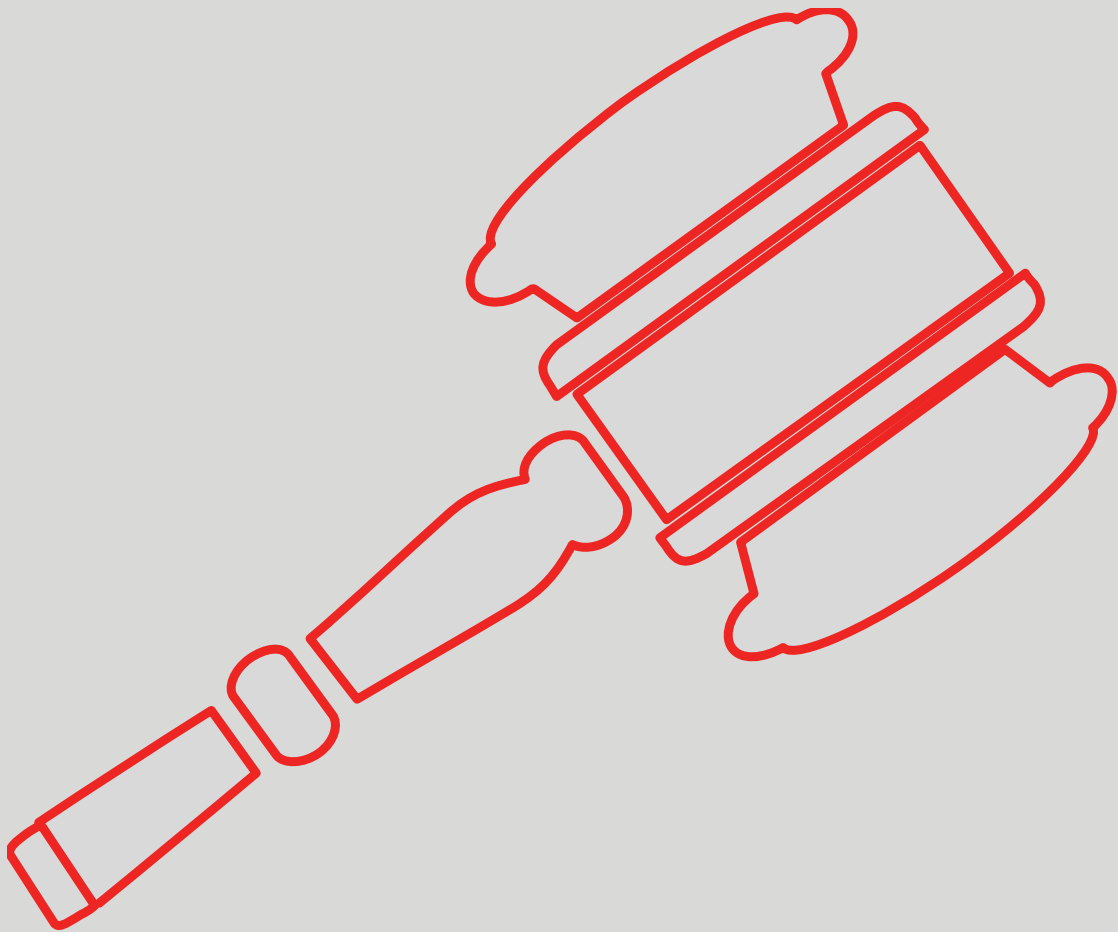


ASBSD Board Development Booklet



Focusing on the knowledge and skills necessary to effectively govern K-12 systems at the local level.



GOVERNANCE ACADEMY FOR VISIONARY EDUCATION LEADERSHIP

BOARD DEVELOPMENT



School Board Governance

Helps board members better understand their unique role in public education and public service.

- Understand their place as governing bodies in our form of government;
- Understand the board's legal responsibilities and policy development;
- Understand meeting protocols and procedures;
- Understand how to support human resource systems and their role in negotiations, hiring and terminations;
- Understand the importance of operating as a governance leadership team.

Fiscal Responsibility

Offers insight into school finance concepts, district budgets and internal control.

- Understand basic school finance concepts;
- Understand how the state's school finance formula works;
- Understand the funds authorized by South Dakota law;
- Understand budget preparation and school revenues;
- Understand the components of internal financial control.

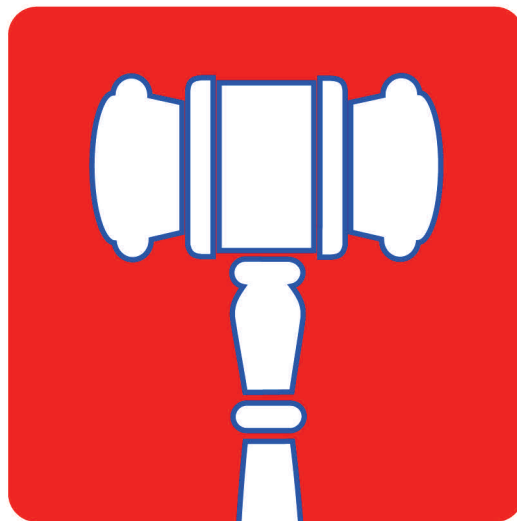
Strategic Planning

Details the school board's leadership role in improving student achievement.

- Understand the importance of the district's vision, mission, beliefs and goals;
- Understand the basics of data-driven decision making;
- Understand the value of accountability in tracking student achievement;
- Understand the importance of creating a board learning community and being an advocate for students;
- Understand the importance of developing a continuous improvement plan.

The Benefits of GAVEL

- Make decisions at the board table that are in the best interest of students;
- Form good working relationships with other board members and the administration as a governance team;
- Understand and avoid crucial mistakes when dealing with legal issues;
- Fulfill the board's responsibilities to ensure a fiscally responsible school system;
- Work within the board's role with respect to personnel issues, including collective bargaining, hiring and terminations;
- Clarify when the board should make a decision and when it should defer to administration;
- Work effectively with the community in areas that range from advocacy to dealing with citizen concerns;
- Value the vision, mission and district-level goals as a way to improve student achievement;
- Understand how ASBSD services and staff can assist school boards.



GAVEL

Who should attend GAVEL trainings?

New School Board Members— Find out how to make the most of your time on the board and how to avoid common mistakes.

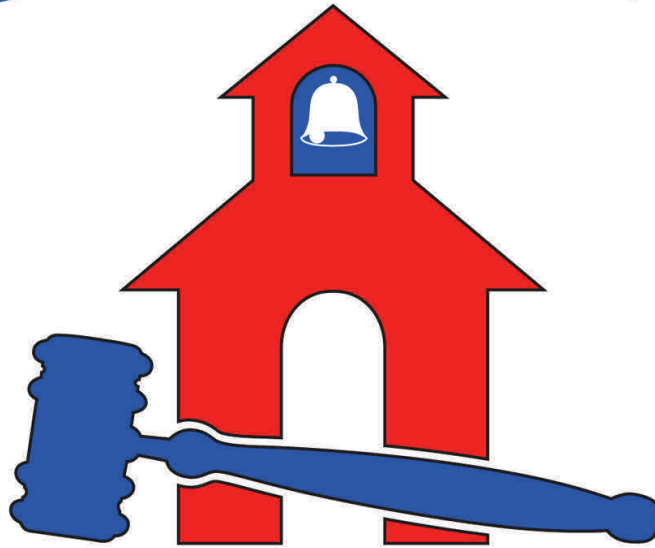
First-Term Board Members— Reinforce what you've learned on the board and fill in the gaps so you can be a more effective board member.

Board Presidents— Building your own knowledge of board basics helps you act as a mentor.

Veteran Board Members— Understand how standards for effective board performance often change and improve your own productivity by learning new expectations & best practices.

Superintendents— Learn how you and your board team can best work to increase student achievement and stay up-to-date on the latest standards for effective board performance.

School Board U



Bringing Board Training to You

ASBSD School Board U is an online training site for school board members that allows individuals to complete training at their own pace and from the comfort of their own home.

School Board Governance — reviews your role in public education and service

Strategic Planning — identifies the key elements in developing a strategic plan

New School Board Member Workshop — an introduction to being a board member

Ethical School Board Service — outlines and underscores ethical board service

Board President-Superintendent Relationship — covers aspects of the interaction between the board president and superintendent

ASBSD Collective Bargaining Seminar — covers how districts must apply the funding formula and teacher contract negotiations

“Training with SBU was not only informative, but also convenient. You can complete a course at your own pace and whenever or wherever works best for you.”

Douglas School Board Member Bryan Bauer on training with ASBSD School Board U

The Yankton Model



During the 2014-15 school year the Yankton School Board used School Board U to get all 5 board members GAVEL certified, which gave all members a collective training & information background.

“We wanted to take the opportunity to make practical and effective use of our resources to educate ourselves and enhance our ability to make sound decisions that would focus on the best interests of our students.” Yankton School Board Member Kathy Greenway

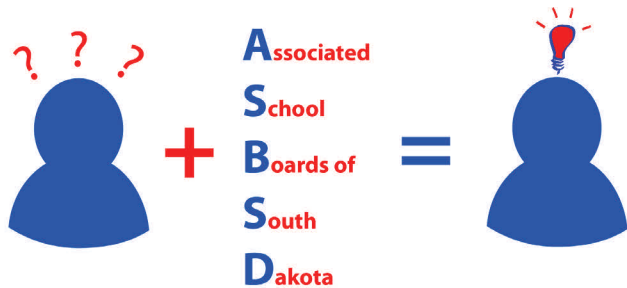
The Yankton School Board became the first board to combine both online and face-to-face trainings to become GAVEL certified and continues to utilize the training with new members.

“This information is available to all school board members. It’s a great way to get an unbiased understanding of the role a school board member takes on when being part of the school board team.” Yankton School Board Member Kathy Greenway

Yankton Board Members taking SBU courses raved about the information & the process.

“Not only was it great information to process while taking the course, but I also feel it will be a valuable resource to continue to look back on when needed.” Yankton School Board Member Frani Kieffer

What's Your Role on the Board?



Board Member Roles and Responsibilities Workshop

Helps board members better understand their unique role in public education and public service.



School Board President Workshop

Enable school board presidents/chairs to fully understand their role and responsibility in planning and facilitating regular and special school board meetings.



ASBSD –SASD Convention

Interact with and learn from board members and administrators at Convention featuring insightful speakers, breakout sessions and exhibitors.

ASBSD REGION MEETINGS 2017



ASBSD Region Meetings

Discuss potential legislation for the session and new and updated services offered by the Association.



ASBSD School Law Seminars

Brings expert panels to discuss timely topics in school policy and law to South Dakota school board members and administrators.



ASBSD Collective Bargaining Seminars

Update school board members and administrators on the mandates of the funding formula laws, their effect on negotiations and answer attendees' questions.



ASBSD Board Recognition Program

The ASBSD Board Recognition Program is designed to recognize school boards for their dedicated and ethical service to the students of South Dakota. This program will recognize board members' participation in outside activities, board development and training, and demonstrated leadership at various areas and levels.

ALL — Act, Learn, Lead

ACT — Activities in this category demonstrate participation at various board functions

LEARN — Activities in this category center around board member training opportunities board members have attended and completed

LEAD — Activities in this category focus on leadership events or activities where board members take on a leadership role or participate in leadership training

How does the program work?

By participating in ASBSD activities, training opportunities and demonstrating leadership at the local, state and national level, board members accumulate points to achieve awards. For each level of award, Gold, Silver, and Bronze, point totals are counted in Act, Learn and Lead categories. In order to qualify for any board award, some points must be earned in all three.

- **Gold** — 500 cumulative point total
- **Silver** — 350 cumulative point total
- **Bronze** — 250 cumulative point total



ASBSD Board Development Services represent our commitment to the continued advancement of the K-12 system, which results in excellent and equitable education for all students.

Contact ASBSD Board Development:

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Board Development: <http://asbsd.org/index.php/services/board-development/>

GAVEL: <http://asbsd.org/index.php/services/board-development/gavel/>

School Board U: <http://asbsd.org/index.php/services/board-development/school-board-u/> **AND** <https://lms.embr.mobi/homepage.aspx?S=1595>

Events: <http://asbsd.org/index.php/latestevents>

ALL: <http://asbsd.org/index.php/services/board-development/board-recognition-program-all>