

ASBSD Board of Directors Meeting (Friday, April 26, 2019)

Generated by Katie Mitchell-Boe on Thursday, May 2, 2019

Present: Kathy Greeneway, Tanya Gray, Angie Ross, Eric Stroeder, Mike Roesler, Duane Alm, Tom Farrell, Denise Lutkemeier, Todd Thielke, Anita Peterson, Julie Schwader, Lisa Snedaker, Garret Bischoff, Steve Kubik, and Shane Roth. Absent were members Linda Bordeaux, Susan Humiston and Pam Haukaas. Also present was ASBSD staff Dr. Wade Pogany, Gerry Kaufman, Dr. Randall Royer, Holly Nagel and Katie Mitchell-Boe

1. Call to Order - President Farrell called the meeting to order at 4:30 p.m. and lead the board in the Pledge of Allegiance.

Information: 1.1 Good News -

Kathy Greeneway – Negotiations were completed in 4 hours, district has been working on strategic plan and they received a donation of \$150,000 to complete parking lot.

Tanya Gray – Negotiations went well, building committee continues to study building options in anticipation of the B10 arrival at Ellsworth.

Angie Ross – Their senior class has planned their entire graduation program. Next year they will have a new superintendent and elementary principal.

Eric Stroeder – Working to state Heath Science pathway to add to our CTE program.

Mike Roesler – Congratulated those districts that have successfully completed negotiations. He reported their negotiations is interest based bargaining and they have already had 6 session. This past legislative session relationships were built with legislators.

Duane Alm – Aberdeen is finished with negotiations and the district was able to provide a 2 ½% increase for their certified staff and a 3 ½% increase for hourly staff.

Tom Farrell – Madison Central had only one staff person retire and one resign. Middle school students cleaned local cemetery. Negotiations are complete.

Denise Lutkemeier – Wilmot negotiations are complete and they were able to hire an ag teacher. Community had a clean-up day with students being a very big help.

Todd Thielke – Sioux Falls successfully passed their bond issue by 85%. Their new high school is named Jefferson and new middle school will be named Ben Reifel.

Anita Peterson – Capital outlay projects will be worked on this summer. Haakon has not started negotiations because they are waiting until the budget is completed.

Julie Schwader – Negotiations went smooth and was completed in 3 hours. Howard district has a new mission statement and their Livestock Judging team are going to the national competition.

Lisa Snedaker – The elementary addition is completed. Great collaboration going on between new and seasoned teachers and buildings have a positive feeling.

Garret Bischoff – Re-elected for a three year term on the Huron Board. Negotiations are completed.

Steve Kubik – Winner hired a new math teacher and their girls' basketball team did very well at the state tournament.

Shane Roth – Negotiations are complete. Boys and Girls basketball did well at state tournaments. National Guard is vacating their building in DeSmet.

2. Approval of Minutes

Action, Minutes: 2.1 Approval of Minutes November 15, 2018

Moved by Anita Peterson, seconded by Denise Lutkemeier to approve the November 15, 2018 minutes as presented. Motion carried.

3. Reports

Information: 3.2 NSBA 2019 Convention Reports

Advocacy Institute – The executive committee reported they were able to meet with all three of South Dakota delegation. Denise Lutkemeier shared Senator Thune assisted Wilmot music teacher with her visa.

The NSBA Convention was held in Philadelphia this year and Denise Lutkemeier and Tom Farrell were South Dakota's delegates. Delegate Assembly had a different tone this year and Neil Putnam's term of office was completed. A major portion of the conference was focused on mental health care issues.

Information, Report: 3.3 Executive Committee Meetings Minutes

Dr. Pogany presented the minutes of March 19, 2019, executive committee.

4. ASBSD Awards

Action, Discussion: 4.1 ASBSD Awards

Dr. Pogany lead the board in discussion potential nominees for ASBSD awards. The School Bell Award is given to an individual who has contributed statewide to enhancing the quality of K-12 education. Discussion followed with the Executive Committee taking input and will make a final decision in consultation with Dr. Pogany.

Dr. Pogany encouraged board members to nominate for other ASBSD awards: ASBSD Community Service; ASBSD School Board Award of Excellence and Outstanding School Board Member of the Year.

Tom Farrell skipped ahead to announce the following board members to the Policy and Resolutions Committee: Todd Thaelke, Denise Lutkemeier, Eric Stroeder, Garret Bischoff and Tanya Gray.

Moved by Garret Bischoff, second by Tanya Gray to recess until 8:00 a.m. Saturday, April 27, 2018. Motion carried.

President Farrell called the meeting to order at 8:00 a.m. Moved by Todd Thaelke, second by Anita Peterson to return from recess. Motion carried.

5. Financial Items

Action: 5.1 Financial Reports through March 2019 - Holly Nagel, CFO

Holly Nagel, CFO reported that March 31st means we have completed 75% of our fiscal year. As of March 31st we have received of \$1,684,643.26 or 81.49% of our revenue budget and have expended \$1,458,673.06 or 71.36% of our expenditure budget.

The Association has total revenue was \$1,667,268.96 or 81.3% of our revenue budget. While expenditures were at \$1,426,805.83 or 72.12% of our expenditure budget. We ended FY 2018 with an increase in Net Assets of \$473,787. Moved by Eric Stroeder, second by Todd Thielke to accept the March 31, 2019 financial report as presented. Motion carried.

Action: 5.2 Protective Trust Update

Holly Nagel provided the board with updates on the progress of the Protective Trust Funds. Discussion followed. Moved by Garret Bischoff, second by Todd Thielke to accept the report as presented. Motion carried.

Action, Discussion, Presentation: 5.3 2019-2020 Proposed Budget

Holly Nagel, CFO presented the proposed budget and answered questions from the board. A majority of the Association's budget is salary and benefits. The requested budget increase for Association employee salary increase is 3%. The Association was able to move away from age rated health insurance premium and back to composite rating for July 1, 2018. This assists with the administration of the plan. Dental insurance will again increase 0%.

A 3% raise to the staff will cost the Association \$28,000 in FY 2020. Health insurance premium will increase 4%, with a cost to the Association \$7,300. After factoring in the increase in FICA/Medicare and SDRS because of the salary raises the Association salary and benefits package is an increase of \$31,800 in FY 2020 compared to FY 2019 or a 2.85% increase. This percentage does not include the adjustments that took place during the transition of the CFO position.

This is the second year we can take into account expenditures from the Blue Ribbon Task Force for membership dues. Because of the increased expenditures by our school district's the Association projects to collect \$3,711 in dues or a 1.57% increase over FY 2019. Please note, the rate for membership dues did not increase, but the expenditures by school districts did. Moved by Denise Lutkemeier, second by Todd Thielke to accept the proposed budget as presented. Motion carried.

6. Advocacy

Information: 6.1 Policies and Resolutions Committee Appointments

Appointments were presented on Friday, April 26, 2019.

Discussion: 6.2 Advocacy Initiatives Discussion

Dr. Pogany asked the board to discuss ASBSD's leadership in response to the question, "what role should ASBSD play, if any, in encouraging school board members to encourage community members, who support public education, to run for the legislature." Dr. Pogany further reminded the IRS rules that ASBSD complies too. Discussion followed.

Action, Information: 6.3 Future Legislative Issues

Dr. Pogany updated the Board on the 2019 Legislative Session. Board will provide input to the Policy and Resolutions Committee on future legislative topics.

Questions to consider:

1. What should ASBSD's response be if the threat of state aid going below the index factor, (rate of inflation) continues in the future? (Oppose)
2. What should ASBSD's position be on repealing Capital Outlay caps? (Support)
3. What should ASBSD's position be regarding changing the other revenue formula? (Stay neutral)
4. What should ASBSD's response be to actions related to decreased valuation of property due to changes in Agricultural land assessments? (Consensus to remain neutral)
5. What should ASBSD's response be to the growing push by home school groups to expand their ability to participate in special education and school activities? (Oppose anything legislative)
6. What should ASBSD's response be to the growing costs of special education funding in the future?
7. What should ASBSD's response be to legislation regarding transgender fairness in athletic competition issues? (Same position)
8. What other advocacy topics should we consider?

7. ASBSD Policies

Action, Discussion: 7.1 Review ASBSD Policies

Moved by Lisa Snedeker, second by Tanya Gray to accept the following policies as presented:

- AEF – Association Representation (Attachment 1)
- AGA – Recognition for Accomplishments (Attachment 2)
- BB – Officers' Powers and Duties (Attachment 3)
- BFDG – Board Minutes (Attachment 4)
- BGD – Board Member Compensation and Expenses (Attachment 5)
- BOC – ASBSD Report of Progress and Plan for Continuous Improvement (Attachment 6)
- BOF-Conflict of Interest (Attachment 7)

Moved by Todd Toelke, second by Anita Peterson to accept the proposed changes to the Articles of Incorporation pertaining to Article V – Delegate Assembly and Article VI – Directors and Officers. Motion carried. These proposed changes will be presented at the Region Meetings and again at Delegate Assembly for final adoption. (Attachment 8)

Moved by Garret Bischoff, second by Eric Stroeder to amend and staff member from the last sentence.

Moved by Eric Stroeder, second by Todd Thielke to approve BOF-Conflict of Interest as amended. Motion carried.

8. Strategic Plan

Discussion: 8.1 Strategic Goals review

Dr. Pogany presented a summary of the progress of the three year strategic plan.

Discussion: 8.2 Strategic Plan Goal 1 input

Board members were asked to provide suggestions for webinars series topics.

Discussion: 8.3 ALL Awards update

9. Director's Report

Information: 9.1 Program updates

Dr. Pogany invited the Board to host one of the region meetings in September/October 2019. He asked they please let him know as soon as possible if interested.

Dr. Pogany advised anyone interested in running for the 2nd Vice President position to please complete an application and return to him by July 1, 2019.

Information: 9.2 Joint Convention 2019 Report

Dr. Pogany reported the next time the board will meet is August 7 in conjunction with the ASBSD/SASD Convention. Coach Osborn, former Nebraska Huskers will be our guest speaker.

10. Other Business

Information: 10.1 Next meeting scheduled for August 7, Sioux Falls

11. Executive Session

Discussion: 11.1 Executive Director Evaluation

Moved by Mike Roesler, second by Garret Bischoff to enter into executive session at 12:11 p.m.

Moved by Todd Thoeke, second by Garret Bischoff to come out of executive session at 12:45 p.m.

12. Adjournment

Action: 12.1 Motion to Adjourn – Moved by Shane Roth, seconded by Denise Lutkemeier to adjourn the meeting at 12:57p.m.