

**ASBSD Board of Directors Meeting
Thursday, November 18, 2021
Ramkota River Centre
Pierre, SD**

- I. **Call to Order** – President Eric Stroeder called the meeting to order. Present were members: Pam Haukaas, Susan Humiston, Julie Schwader, Louann Krogman, Eric Stroeder, Lisa Snedeker, Duane Alm, Nan Baker, Angie Ross, Shane Roth, Tom Farrell, Anita Peterson, Ellie Saxer and Garret Bischoff. Absent were board members Jamie Lindner, Tanya Gray and Steve Kubik.
- II. **Welcome and Introductions** – Eric Stroeder asked the board to please stand and say the Pledge of Allegiance.
- III. **Approval of Minutes** – Moved by Tom Farrell, second by Susan Humiston to approve the minutes of the August 4, 2021, meeting as presented. Motion carried.
- IV. **Presentation from Nicol Reiner, Sanford Labs** - Nicol Reiner, Education and Outreach Director, advised the Board of classroom ready Curriculum Modules for K-12 classrooms. Operating a research facility a mile underground requires personnel with a wide range of skills. Students are introduced at grade appropriate levels to the world of science, engineering and math. She demonstrated to the board a kit that was ready for presentation to the students. Seventy-three South Dakota Districts have already used their resources. For further information contact: www.sanfordlab.org
- V. **Good News** –

Pam Haukaas – The Colome Consolidated FFA Program which has been developed in the past four years has sent students to National every year. Their Board totally approved all of the Policy and Resolutions as presented.

Susan Humiston – The Edgemont Volleyball team is playing at the State Tournament. The District has been working with Dr. Holbeck on school building planning.

Anita Peterson – Western Dakota is partnering with school for students to enroll in the LPN program. Four year music students are travelling to Nashville. Student participated in the National Youth Leaders conference.

The Good News recessed for the Audit Report/990 – Scott Currier and Amber Mason from Palmer, Currier & Hoffert, LLP presented the Audit. Moved by Garret Bischoff, second by Tom Farrell to accept the Audit as presented. Motion carried.

Scott Currier reported on the Associations 990 which they will file with the IRS. Moved by Pam Haukaas, second by Anita Peterson to accept the 990 as presented. Motion carried.

Good News reports continued.

Angie Ross – Things are going well in Hill City. The girls' volleyball team is at State.

Julie Schwader – Howard had 3 qualify for the State Cross Country. They are the 9A Football champs and are working with Tom Oster in a search.

Shane Roth – DeSmet’s enrollment is up this fall and they are now in a new legislative district.

Louann Krogman – White River has a 12 man football team. Teachers have been very flexible helping each other as they are not fully staffed.

Lisa Snedeker – COVID numbers very low with only 3 students in the district testing positive. Veteran’s Day program was well presented and wonderful.

Eric Stroeder – Music program will also be travelling to Nashville. They are fully staffed and the track project is moving forward.

Duane Alm – School year is moving well with a few COVID cases. One of their elementary schools was recognized by the National PTA. New lunch program with Lunchtime Solutions has been providing the meals for their students.

Tom Farrell – City of Madison recognized the superintendent and president for promoting Chamber Dollars. COVID numbers are rising. Football team went undefeated to the dome. Working with Dakota State on building a \$35 million sports complex. On a personal note he is going to be recognized Saturday night as Friend of Volleyball during the State Tournament.

Garret Bischoff – School year is going well with their new superintendent. Volleyball team at the State Tournament. Working on a pre-school program for all students not just special ed. COVID numbers are up since State Fair.

Nan Baker – Sioux Falls has been a whirlwind of activities. Opening of new schools, after school program hired a new person to make it a quality program.

Ellie Saxer – Brandon Valley wants to be a small town but has big town issues. School Report Card showed students were above average. Volleyball team is also at the state tournament, girls dance and soccer teams have done well.

Wade Pogany – Wade gave kudos to Eric on his recent election to the National School Boards Association Board of Directors.

VI. Finance

VI. A Financial Report - Holly Nagle, Chief Financial Officers presented the financial report as of October 31, 2021 that marks the end of the first four months of the fiscal year. As of October 31st, we have received \$995,628.11 or 46.68% of our revenue budget and expended \$620,349.52 or 29.44% of our expenditure budget.

At the same time last year, the Association had total revenue of \$845,937.32 or 40.24% of our revenue budget while expenditures were \$541,282.50 or 26.63% of our expenditure budget.

A majority of the revenue and expenditure difference from FY 21 and FY22 is due to the Joint Convention being held in person in August 2021 versus virtual in August 2020.

ASBSD continues to have a strong balance sheet and financial position. The Association has increased the potential revenue with the purchase of the third floor. The building currently has three tenants, Board of Regents, School Administrators of South Dakota and most recently Tieszen Law Office with a 5-year lease agreement with option to renew twice for the 3rd floor, east side. The

strong financial position allows for adjustments should a revenue source be significantly decreased. Moved by Shane Roth, second by Garret Bischoff to accept the financial report as presented. Motion carried.

Investment Updates – Holly Nagel, CFO, presented the Investment Update. She presented the board with the Investment Policies and Standards Policy and acknowledged meeting with the Investment Manager. The Investment Summary showed as of September 30, 2021, with ending Market Value of \$2,600,084.50.

VI.B. Protective Trust Updates – Holly Nagel, CFO, reported briefly on the Protective Trust Pools.

VII. NSBA Update and discussion – Dr. Pogany advised the Board of the ongoing upheaval at NSBA as a direct result of a letter sent to President Biden. The Executive Committee and Dr. Pogany have chosen not to sever the ties with NSBA, but to stay the course and allow NSBA to reorganize and make the necessary changes to fulfill its mission. Dr. John Heim, became NSBA Executive Director on November 23, 2021. Wade advised the board he knew John personally as Executive Director of the Kansas School Board Association and assured the Board that given the opportunity and time John will make the tough decisions and move NSBA back on track of its Mission.

VIII. Advocacy

VIII. A Legislative Update – Dr. Pogany discussed possible Legislative topics for 2022 session:

1. Potential DOE bills
 - a. New accountabilities for teacher salaries
 - b. Combining professional practices commissions
 - c. Adding funding to critical needs scholarship.
 - d. Distance learning clean up language - ASBSD to work on policy
2. Potential Governor bills
 - a. Prayer in schools
 - b. No homeschool funding
 - c. Transgender participation
 - d. CRT / Curriculum
3. SDHSAA – Transgender participation / open enrollment bill
4. Other potential bills:
 - a. State Aid – discuss target of 4% and one-time funding
 - b. Marijuana legislation – Deutsch
 - c. Board and bond elections – Mortensen
 - d. Superintendent CEO – Hoffman
 - e. Teacher salary accountability – SDEA
 - f. Expand tax credit for private school scholarships – Schoenbeck

VIII.B DELEGATE ASSEMBLY

VIII.B.1. By-Law Amendment

ASBSD Constitution and By-Laws

Article VI – Directors and Officers

Section 4. The officers of the Associated School Boards shall consist of a President, First Vice President, Second Vice President, and the Immediate past President who shall hold office for a term of one year. The President may hold office not to exceed two consecutive one-year terms. They shall be elected by the board of directors at an annual meeting to be held immediately following the annual meeting of the corporation. In the event the term of the person holding the office of 1st Vice President or President is up for election during the time they hold that office, their election will be postponed until such as they have finished their term as President.

Moved by Susan Humiston, second by Angie Ross to accept the proposed Constitutional change as presented. Motion carried.

VIII.B.2. Delegate Assembly Platform Amendments

C. School Finance

12. FUNDING FOR PARTICIPATION OF HOMESCHOOL STUDENTS IN PUBLIC SCHOOL DISTRICT INTERSCHOLASTIC ACTIVITIES (PROPOSED ADOPTION)

RESOLUTION

ASBSD supports state funding for public school districts for each homeschool student who participates in any activity state sanctioned extracurricular activity or local district co-curricular activity.

RATIONALE

Senate Bill 177, which was passed during the 2021 legislative session, removed the local school board's decision making on the participation eligibility of homeschool students in local activities. The requirement will increase student participation in interscholastic activities, as defined by the South Dakota High School Activities Association, and impose an unfunded mandate for the 2021-22 school year. Public school districts are not compensated for homeschool students not enrolled in the district and to avoid the costs associated with an increase in student participation continuing to compound, additional state funding should be provided.

ADOPTED: 2021

Moved by Tom Farrell, second by Pam Haukaas to approve as presented. Motion carried.

13. IMPLEMENTATION OF NEW TARGET TEACHER SALARY ACCOUNTABILITY TARGETS (PROPOSED ADOPTION)

RESOLUTION

ASBSD supports the implementation of new target teacher salary accountability targets only if new, ongoing funding, beyond the annual increase in state aid that schools receive, is provided.

RATIONALE

Public school boards support increasing teacher salaries in order to recruit and retain the quality staff members charged with educating our students on a day-to-day basis. To increase those salaries, school districts need a new, ongoing funding source, beyond what is provided in state aid, which is used cover not only teacher salaries, but also administrator and other staff wages and a variety of other costs within their budgets. Should new target teacher salary accountability targets exceeding what districts receive in state aid be set, school boards will be unable to meet those targets or be forced into budget cuts in order to reach them. An additional, on-going funding commitment would need to be made in order for new target teacher salary targets to be met.

ADOPTED: 2021

Moved by Shane Roth, second by Duane Alm to approve as presented. Motion carried.

STUDENT ACHIEVEMENT

One of a local public school board's core responsibilities is to develop, adopt and oversee policies focused on improving student achievement and eliminating achievement gaps between low achieving students and students performing at or above grade level. Every student can achieve at high levels when the state, local public school boards and communities establish high expectations and provide necessary resources and support for students.

Today's public school boards strive to develop instructional policy that provides for multiple paths to knowledge that moves students to develop more critical thinking, collaborative problem solving and self - reliance skills.

As community leaders, public school board members focus on providing programs and working collaboratively with other agencies.

Public school administrators and teachers provide an excellent education to their students and to ensure that remains, each should be fully certified and stay up-to-date on their continuing education credits. Educators not certified should be working toward certification. As educators continue their education, it is also necessary for school boards to work towards enhancing the board's collective knowledge base resulting in strong and effective leadership for the district.

Student achievement should be gauged using an accountability system based on multiple assessments that are valid, reliable, defensible, credible and diagnostically meaningful to a variety of stakeholders.

ASBSD urges policymakers at all levels to support programs that promote high level skills such as digital literacy, innovative thinking, and interactive communication to engage learners leading students to succeed in today's highly competitive, global economy.

Adopted: 2010

Revised: 2021

Moved by Angie Ross, second by Garret Bischoff to approve as presented. Moved by Tom Farrell, second by Julie Schwader to remove the last sentence in paragraph 4, As educators continue their education, it is also necessary for school boards to work towards enhancing the board's collective knowledge base resulting in strong and effective leadership for the district. Motion carried.

6. MAINTAINING THE STATE AID INFLATION FACTOR (PROPOSED AMENDMENT)

RESOLUTION

ASBSD supports adherence to the State Aid inflationary index factor defined in SDCL 13-13-10.1, which currently requires school districts to annually receive an increase in state aid of 3 percent or inflation, whichever is less. The Governor and the Legislature have a constitutional obligation to maintain a state education funding system that provides for public schools to deliver a high-quality education and competitively compensate district employees. To accomplish that, the inflationary index should be changed to 3 percent or inflation, whichever is greater.

RATIONALE

Appropriating funds for public schools is a constitutional requirement of South Dakota under Article 8, section 1, and must be a state budget priority. The inflationary index factor is critical to schools in order for them to maintain a consistent revenue source and without an inflationary factor, schools would not be able to withstand the inflationary increases of salaries, and operational expenses of schools and thus not meet the standard of education expected. In addition, schools are required by state law to meet accountability rules to maintain teacher salaries. Without the inflationary index schools could not meet those state mandated requirements.

There is growing concern when state dollars are limited, the inflation factor is optional and the legislature is not required to adhere to the law. Schools need the index factor and the Legislature needs to fund at least ~~the~~ an appropriate minimum index requirement. School districts must be appropriated at least the index factor to pay for the growing needs within school districts to:

- a. provide salary increases to teachers, as well as maintain salaries for all personnel, and remain competitive in regional teacher salaries to attract and retain our best teachers.
- b. meet inflationary increases in the operation of the schools;
- c. maintain safety and health related services;
- d. provide current technology and instructional materials.

ADOPTED: 2018

REVISED: 2021

Moved by Pam Haukaas, second by Tom Farrell to accept the changes to proposed resolution and to recommend adoption at Delegate Assembly. Motion carried.

Board will discuss Legislative priorities for the upcoming session:

VIII.B.3. Delegate Assembly Priorities

Recommended priorities:

- C6: Maintaining State Aid
- A6: Content Standards and Curriculum Adoption
- B4: Public Funding for Non-Public Education
- B5: Private School Scholarships
- A4: School Employee Compensation

Moved by Tom Farrell, second by Garret Bischoff to Move A4: School Employee Compensation to second priority. Moved by Pam Haukaas, second by Susan Humiston to amend priorities to read: C6: Maintaining State Aid; A6: Content Standards and Curriculum Adoption; A4: School Employee Compensation; B4: Public Funding for Non-Public Education; B5: Private School Scholarships. Motion carried.

IX. Region Meeting Update – Dr. Pogany thanked the board members that attended the meetings. Wade and Tyler attended all of the face to face meetings and stated it was nice to see the membership and information that was shared is valuable.

X. Director's Report – Dr. Pogany briefly reported on the following:

1. Update on ASBSD Board engagement project
2. Plan for professional pictures to be taken at Feb. 21 Board meeting
3. Reminder for the Staff Appreciation Dinner at 6:00 pm

XI. Other Business

XII. Adjournment – Moved by Tom Farrell, second by Garret Bischoff to adjourn. Motion carried.