ASBSD Board of Directors Meetings August 7, 2024 Sioux Falls Convention Center Sioux Falls, SD

- Call to Order President Louann Krogman called the meeting to order at 12:10 pm. Present were board members, Louann Krogman, Eric Stroeder, Garret Bischoff, Duane Alm, Pam Haukaas, Susan Humiston, Shane Roth, Julie Schwader, Anita Peterson, Marc Murren, Lisa Snedeker, Ellie Saxer, Tanya Gray, Dan Cronin and Mark Winegar. Absent was board member: Jamie Lindner, Steve Kubik, Amber Vogt and Jamie Clapham.
- Welcome and Pledge President Krogman welcomed the board members and asked the board to please stand and join in the Pledge of Allegiance. Louann welcomed newly hired Executive Director, Heath Larson, and board members, Dan Cronin and Mark Winegar. Heath Larson spoke briefly about his 28 years of experience in K-12 education of which the last 11 were served as a superintendent in Chester. He stated he really looks forward to his experience at ASBSD.
- **III. Good News-** President Krogman asked each board member to introduce themselves and briefly report some good news.

**Garret Bischoff** – The Huron Education Foundation is off to a great start having raised over \$267,000 and they have recently hired an executive director for the Foundation. Enrollment is up at Huron and the high school project was completed on time and within budget. On a personal note is nephew's baseball team were State Champs in their age division.

**Shane Roth –** DeSmet's elementary addition is done and on budget.

**Lisa Snedeker** – Woonsocket is expanding their birth to 3 building as number of participants is increasing. Staffing is looking good and school projects are coming together.

**Julie Schwader –** Howard has successfully filled their key positions with the hiring of a new superintendent and business manager. District staffing is looking good.

**Eric Stroeder –** Mobridge-Pollock good news is they received a grant for the CTE program.

**Mark Winegar –** Vermillion has a new principal and they are very proud of the working relationship they have with the Boys and Girls Club.

**Dan Cronin –** Dan shared that he is a retired administrator from the Pierre School District and the good news is the district's work on student success. He stated the Superintendent sets the tone and this time of the year is very exciting.

**Marc Murren** – Renovation projects are completed and now in the process of building a new elementary school. He is very excited about the new program the districts is

implementing for students that struggle in school. He is very concerned about the attitude towards public education.

**Ellie Saxer** - Brandon Valley's enrollment is up and the summer reading program was a success.

**Anita Peterson** – Haakon is ready for school to begin, ag teacher was inducted into Hall of Fame, and this year they have five maybe six Open Enrollees.

**Tanya Gray** – Douglas received CTE Grants and they are working hard on student success which includes busing students within district. Board members having one on one with teachers has proven to be an effective listening session. District is growing and they have a new track/football field.

**Pam Haukaas** – Colome will be hosting an open house for their new addition to their high school addition which was finished on time and close to budget. The Robotic Camp held this summer was a success and they have expanded their CTE program.

**Susan Humiston** – Edgemont's preschool program for 4 year olds continues to be a success and Dr. Wade Pogany led their district through a Goal Setting Workshop.

**Duane Alm –** Board focuses on student achievement and shares the success stories. This year they had 34 students appear before the board for achievements. Speech teacher was named Outstanding Teacher of the Year. They are fully staffed and unfortunately enrollment numbers are down.

**Louann Krogman –** Building projects are done. Norris principal has done a great job of bringing Native American Culture alive and thriving with the creation of a drum corp. The drum corp has already performed at a convention in Sioux Falls and local pow wows.

- **IV. Approval of Minutes –** Moved by Marc Murren, second by Anita Peterson to approve the minutes of the April 19-20; May 20<sup>th</sup> and July 15<sup>th</sup> meetings. Motion carried. Louann also pointed out to the Board the Executive Committee Meetings of May 22 and May 29.
- V. Reorganization of the Board Louann Krogman recognized the upcoming changes to the Board and thanked the members for her time on the board.
- VI. Election of Second Vice President Louann Krogman reported Lisa Snedeker has been recommended to the Board to serve as the Second Vice President. The Executive Committee will include: Garret Bischoff, President; Shane Roth, 1st Vice President and Lisa Snedeker, 2nd Vice President. The position of Past President will be left vacant as Louann Krogman will no longer be serving on the board. On a motion by Pam Haukaas, second by Susan Humiston the nominating committee report was approved. Motion carried.
- VII. Passing of the Gavel President Krogman again thanked the board for her time as president and passed the Gavel to Garret Bischoff and wished him well. Heath Larson and Holly Nagel thanked Louann for her time and presented her with parting gifts. Garret Bischoff also thanked Louann for her leadership and friendship and presented her with a gift.

- VIII. Gift Policy As part of its conflict of interest policy, ASBSD Board requires that directors, officers and employees decline to accept certain gifts, consideration or remuneration from individuals or companies that seek to do business with ASBSD. Heath Larson asked the board to please review ASBSD Policy GBI and return signed form to Katie Mitchell-Boe.
- IX. Conflict of Interest Policy Heath Larson advised the board per ASBSD Policy BOF Conflict of Interest each year the board members shall sign an acknowledgement of a conflict of interest policy. Board members were asked to please read, sign and return the form to Katie Mitchell-Boe.
- X. Policy BGD and BGDa Board Member Compensation and Expenses Holly Nagel, CFO, advised the board effective July 1, 2024 the State Board of Finance set new per diem rates available for State Employees. Traditionally ASBSD has followed set rates and she shared with the board if they chose to change rates the costs. On a motion by Susan Humiston, second by Pam Haukaas to change the ASBSD rates from \$75 to \$100 per diem and mileage rate from \$.50 to \$.67. Discussion followed and the motion carried. See Attachment 1 and 1A

## XI. Financial Report

**XI.A. Financial Report through June 2024 –** Holly Nagel, CFO, reported June 30<sup>th</sup> marks the end of the 2024 fiscal year. We ended the fiscal year with revenue of \$2,565,395.73, which is 113.89%, or \$312,856.13, over our revenue budget. This is a revenue decrease of \$52,151.48 from FY23.

FY 24 expenditures were \$2,165,137.66, which is 96.48%, or \$78,953.45, less than expenditure budget. This is an increase in spending of \$68,247.09 from FY23.

After year-end entries are completed, the Association increased the overall Net Position on the balance sheet by \$510,763. The staff continues to develop on-going alternative options for virtual trainings and face-to-face events which allows ASBSD to continue to offer quality training with flexibility for attendees while continuing to focus on our goals and mission.

The Unassigned Net Position of the Association at the end of Fiscal Year 2024 is \$3,791,447, which is 168 percent of the FY 2024 expenditure budget of \$2,252,540. This Unassigned Net Position increased by \$576,876 from \$3,214,570 at the end of FY 2023 to \$3,791,447 at the end of FY 2024.

The difference between revenue and expenditures will not directly tie out to Unassigned Net Position. The year-end financials are unaudited and may have a few Net Position categories that change due to auditor adjustments.

ASBSD's balance sheet and financial position remains strong. The strong financial position allows adequate time to restructure should a revenue source be lost. Moved by Duane Alm, second by Tanya Gray the financial report was approved as presented. Motion carried.

- **XI.B. Protective Trust Update –** Holly Nagel, CFO, briefly updated the board on Protective Trust activities. She reported they had 75 members in the Health Pool and in the past 8 years overall increase in the health rate was 1.7%. Worker's Comp Pool has 74 members with a flat rate increase. The Property Liability Pool is the most volatile and has a membership of 27.
- **XI.C. Policy DIA Fiscal Accounting, Reporting and Audits –** Holly Nagel review ASBSD Policy DIA and shared with the board we have received a letter from our current auditors that they will no longer be doing full audits. Holly recommended to the board that this year we do a review and look for an auditing firm for next year. Discussion followed. On a motion by Mark Murren, second by Susan Humiston to accept the recommendation for a review this year and a full audit next year. Motion carried.

Moved by Shane Roth, second by Eric Stroeder to remove Douglas R. Wermedal and Louann Krogman names from all ASBSD checking accounts and add Heath Larson and Garret Bischoff to signatory authorization. Motion carried.

- XII. Nathan Sanderson, SDRA, IM 28 Nathan Sanderson, Executive Director of the South Dakota Retailers addressed the board with the concerns of IM 28 and clarified to the board the language of said Initiated Measure 28. Discussion followed with Nathan inviting the Association to join the Coalition to defeat said measure. Moved by Mark Murren, second by Tanya Gray to join the Coalition to defeat IM 28 and not provide any financial support. Motion carried.
- XIII. Policy and Resolutions Committee Report Shane Roth, chair of the Policy and Resolutions Committee led the board through the 2025 Resolutions and Standing Positions, edited July 13, 2024. He thanked committee members, Jamie Lindner, Louann Krogman, Garret Bischoff, Lisa Snedeker, Shane Roth, Tyler Pickner, Jessica Filler and Holly Nagel. On a motion by Ellie Saxer, second by Duane Alm, to accept the proposed edited July 13 Resolutions and Standing Positions. Motion carried. Attachment 2 and 2A
- **XIV. NSBA Report** Eric Stroeder briefly spoke on the upcoming meetings NSBA is planning with the Western Region and CUBE meetings happening in the next few weeks. He also stated NSBA is watching the National Elections closely and on a personal note he is planning on running for his position on NSBA's board.
- **XV. Legislative Update –** Tyler Pickner reported he has been following the Summer Study Committees and stated there will be legislation as a result of studies.
- **XVI. Director's Report –** Heath Larson and Tyler Pickner will working on dates and sites for the upcoming Wednesday meeting.
  - Tyler Pickner briefly reported on the ALL program and stated approximately 85 schools would be recognized with a plaque. Convention update included reporting the most recent registration number of 511 of which 198 were board members.
- **XVII.** Other Business/Adjournment Moved by Julie Schwader, second by Marc Murren the meeting was adjourned. Motion carried.