Deuel School District

Superintendent of Schools

Application Invitation

Application Process

Application Deadline: Noon (CDT) on December 21, 2026

Apply online via Dakota Ed Consulting (DEC):
https://www.dakotaedconsulting.org/

Timelines

- **Position Advertisement:** November 16, 2026
- **Application Deadline:** December 21, 2026, Noon CT
- **Candidate Selection:** December 30, 2026
- **Interviews:** January 9, 2027
- **Starting Date:** July 1, 2027

Requirements Include:

- A letter of application
- Resume
- Two letters of reference
- Two additional references with email contact
- Completed electronic application form with necessary signatures.



Clear Lake, SD

District Profile

PK-12 Student Enrollment (2026–2027):

527

Schools in District:

- Clear Lake Elementary School
- Clear Lake Middle School
- Deuel High School

Mission Statement:

Empower students to become independent learners, personally accountable, and responsible citizens.

DISTRICT WEBSITE

https://www.deuel.k12.sd.us/

DOE STATISTICAL DIGEST

DEUEL.PDF

For Questions Contact:
Tom Oster | Phone: 605-202-0172 |
Email: tom.oster@osterconsulting.com

Position Overview

The School District Superintendent position combines fundamental administrative duties with other responsibilities as assigned by the school board, based on district needs and the expertise of the selected candidate. **Salary Range:** Salary and benefits will be competitive with similar-sized districts with a **minimum of $110,000** or higher depending on education and experience.

Qualifications

The candidate must have the background, skills, and abilities essential for providing excellence in educational leadership for the Deuel School District. The school board has identified the following characteristics for the candidate of choice:

- Provide a strategic vision for the district.
- Hold self and others accountable to high standards of performance.
- Accessibility and impartiality.
- Ability to consider all points of view before making decisions.
- Effective communication skills at all levels.
- Ability to deal directly and fairly with faculty, staff, students, parents, board members, and community members.
- High visibility and engagement with the school and community.
- Strong fiscal management skills.
- Understanding of diversity and its impact on the educational environment.
- Exhibit self-confidence, model integrity, and inspire trust.

District Information

Deuel School District 19-4 is centered within the city of Clear Lake, encompassing the communities of Clear Lake, Gary, Goodwin, Brandt, Altamont, and Bemis.

The district features a one-to-one initiative with students in grades K-12 all having their own personal device. The district features wireless computing throughout the campus, Promethean Technology in every classroom, opportunities for advanced-placement and college credit classes, a four-day school week with opportunities for extra help on Friday and many more innovative practices. Co-curricular opportunities range from almost any athletic pursuit to drama, oral interpretation, band and chorus, an art program and a variety of clubs for special interests.

Students in the district come from farming, manufacturing and business backgrounds and we are committed to providing them with a quality education providing the foundation for success in whatever endeavor students choose to follow after graduation.

District Belief Statement:

Everyone in the community contributes to the education of the children in our schools. Therefore, we are committed to:

- Personal responsibility and accountability.
- Respecting others and maintaining an open line of communication in the district.
- Providing opportunities and resources for individual success.
- Maintaining and communicating high academic and professional standards and expectations.

District Strengths

- Fiscally sound school district with well-maintained facilities
- Strong commitment to improving instruction
- School improvement initiatives/existing strategic plan.
- New modern facilities
- Four-day week.
- Structured professional development
- Results-proven evaluation format for teaching and learning
- Early developmental learning opportunities
- Technology rich teaching and learning environments
- Strong athletic traditions
- Strong community pride in school facilities and educational programs

School Board Members

- Danay Nielsen
- Tony Konold
- Wade Gubrud
- Leah Schwiesow
- Joel Brandt



Deuel School Home of the Cardinals

DEUEL SCHOOL DISTRICT

410 5TH STREET WEST
PO BOX 770
CLEAR LAKE, SD 57226
1-605-874-2161

Community

Gary is a small border city located in Deuel County on the eastern edge of South Dakota, right next to the Minnesota border.

Goodwin is a small, incorporated town located in Deuel County in northeastern South Dakota, with an estimated population of around 150 residents. Brandt has a population of approximately 114 residents and Altamont has a population of 36 people.

Clear Lake, the county seat of Deuel County, is in northeastern South Dakota, in the approximate center of the county, an area of over 630 square miles. The city is located at the intersection of State Highways 22 and 15 (Historical Highway 77) and was named after the crystal-clear lake nearby.

https://clearlakesd.com/



A GREAT PLACE TO LIVE, WORK & PLAY

The Quality of Life Can't be Beat in Clear Lake

FOR QUESTIONS CONTACT

Tom Oster 605-202-0172 tom.oster@osterconsulting.com

- **Applicants and/or their designees are asked not to contact members of the Board of Education during the application process.**
- **Names of applicants will be held in strict confidence.**
- **Anyone representing DEC shall not discriminate based on gender, race, national origin, religion, creed, age, marital status, sexual orientation, or disability.**
- **The Deuel School District is an equal opportunity employer.**