Dare To Dream It... Work to Achieve It..

Located in Ipswich, SD

Enrollment (2026–2027): 458

Schools in District:

Deerfield Colony Elementary
Ipswich Elementary
Ipswich High School
Ipswich Middle School
Pembrook Colony Elementary
Rosette Colony Elementary

School Vision:

... Dare to dream it. Work to achieve it...

Mission Statement:

The Ipswich Public School District provides the opportunity for all students to achieve their maximum potential in a safe and positive environment, encouraging them to become responsible lifelong learners.

DISTRICT WEBSITE

Ipswich School District 22-6

DOE STATISTICAL DIGEST

Ipswich.pdf

For Questions Contact:
Tom Oster | Phone: 605-202-0172
Email:
tom.oster@osterconsulting.com

Ipswich School District

Superintendent of Schools

Application Invitation

Application Process

Application Deadline: Noon (CDT) January 6, 2027

Apply online via Dakota Ed Consulting (DEC):
https://www.dakotaedconsulting.org/

Timelines:

- **Position Advertisement: November 19, 2026**
- **Application Deadline: January 6, 2027, Noon CT**
- **Board Candidate Selection: January 14, 2027, 4:00 pm**
- **Interviews: January 23, 2027, 8:00 am**
- **Starting Date: July 1, 2027**

Requirements Include:

- A letter of application
- Resume
- Two letters of reference
- Two additional references with email contact
- Completed electronic application form with necessary signatures.



Position Overview

The School District Superintendent position combines fundamental administrative duties with other responsibilities as assigned by the school board, based on district needs and the expertise of the selected candidate. **Salary Range: $120,000-$135,000 plus benefits,** dependent on education and experience.

Qualifications

The candidate must have the background, skills, and abilities essential for providing excellence in educational leadership for the Ipswich Public School District. The school board has identified the following characteristics for the candidate of choice:

- Provide a strategic vision for the district.
- Hold self and others accountable to high standards of performance.
- Accessibility and impartiality.
- Ability to consider all points of view before making decisions.
- Effective communication skills at all levels.
- Ability to deal directly and fairly with faculty, staff, students, parents, board members, and community members.
- High visibility and engagement with the school and community.
- Strong fiscal management skills.
- Understanding of diversity and its impact on the educational environment.
- Exhibit self-confidence, model integrity, and inspire trust.

District Information

Nestled in the heart of Edmunds County, the Ipswich Public School District 22-6 stands as a beacon of educational excellence in South Dakota. Serving approximately 450 students across six schools—including four elementary schools, one middle school, and one high school within a 535 square mile area, the district is renowned for its commitment to academic achievement, personalized learning, and community engagement. Contracted district buses travel approximately 675 miles on regular routes each day and transport 180 of the district's students to the Ipswich attendance center.

The school district maintains up-to-date teaching materials, supplies and technology hardware and software to support the efforts of the dedicated, highly qualified and student-oriented teaching staff. The teaching and support staff are a blend of younger people and seasoned professionals who provide quality programs in a safe, attractive and supportive environment. Additional offerings include strong programs of art and co-curricular activities including boys' and girls' athletics, drama, instrumental and vocal music. Currently, all students in grades 1st - 12th are each given a laptop computer to use each day for their daily studies.

District Strengths

- Fiscally sound district with well-maintained facilities
- Forward-thinking school board that supports leadership without micro-managing
- Strong commitment to improving instruction
- Experienced administrative staff
- Modified calendar with structured professional development
- Results-proven evaluation format for teaching and learning
- Small-group instruction and targeted academic support
- Certified-teacher Preschool and Junior Kindergarten programs
- Technology rich learning environments
- Active after-school clubs and Homework Club
- Strong athletic traditions
- Strong community pride in our schools and programs

School Board Members

- Justin Davis – Chairman
- Todd Hettich – Vice Chairman
- Carol Pond
- Joseph Hoyle
- Scott Braun

Belief Statements

We believe. . .

- that excellence in education is necessary for ensuring a democratic society.
- in the abilities of individuals in our community and the value of their life experiences; modeling is a powerful way to teach.
- that application of learning enhances rigor, relevance and retention of information necessary to meet the global challenges and opportunities of the 21st Century.
- we have a collective responsibility to create and sustain a safe and positive environment that is respectful, engaging, and conducive to learning.
- that every individual can learn and will grow as a learner.
- in continuous improvement informed by critical evaluation and reflection.

- that resources are critical to education and we are responsible for their equitable and effective use.
- that effective learning involves thinking at a variety of higher order levels and goes beyond memorization.

IPSWICH SCHOOL DISTRICT 22-6

PO Box 306
Ipswich, SD 57451
(605)426-6561

Community

The Ipswich School District is in eastern Edmunds County, South Dakota, and the City of Ipswich serves as the county seat for Edmunds County. The Ipswich School District includes Mina Lake with its opportunities for water sports and lake life living. The City of Ipswich, population 943, is a full-service community located at the crossroads of US Highway 12 and South Dakota Highway 45.

The Ipswich area is blessed with rich farmland with farming, ranching, and agribusiness dominating the economics of the area. The City of Aberdeen, South Dakota's third largest city just 26 miles east of Ipswich, is home to Northern State University. A wide array of recreational opportunities is available in the Ipswich community including: a community swimming pool, summer baseball and softball leagues, Ipswich Soccer Association programs, active 4H clubs, Trail Days rodeo/bullarama/concert sponsored by the Commercial Club, and summer golf league. In the fall of the year, the area provides many opportunities for hunting pheasant, waterfowl and deer.

Ipswich, SD


IPSWICH


IPSWICH-FAITH,FAMILY,FARMINGAND ALOT OF FUN!


HOME
OF THE
YELLOWSTONE
TRAIL
HIGHWAY
U.S.
12

FOR QUESTIONS CONTACT

Tom Oster 605-202-0172 tom.oster@osterconsulting.com

- **Applicants and/or their designees are asked not to contact members of the Board of Education during the application process.**
- **Names of applicants will be held in strict confidence.**
- **Anyone representing DEC shall not discriminate based on gender, race, national origin, religion, creed, age, marital status, sexual orientation, or disability.**
- **The Ipswich Public School District is an equal opportunity employer.**