Langford Area School District

Superintendent of Schools

Application Invitation

Application Process

Application Deadline: Noon (CDT) on December 12, 2026

Apply online via Dakota Ed Consulting (DEC):
https://www.dakotaedconsulting.org/

Timelines

- **Position Advertisement:** November 11, 2026
- **Application Deadline:** Noon CT on December 12, 2026
- **Candidate Selection:** December 21, 2026
- **Interviews:** January 4, 2027
- **Starting Date:** July 1, 2027

Requirements Include:

- A letter of application
- Resume
- Two letters of reference
- Two additional references with email contact
- Completed electronic application form with necessary signatures.



Location: Langford, SD

District Profile

Student Enrollment (2026–2027):

237

Schools in District:

- Langford Area Elementary
- Langford Area Middle School
- Langford Area High School
- Newport Colony Elementary

Mission Statement:

WE (teachers, parents & community members) WILL EMPOWER (actively engaged through school interventions, parental involvement, and community support) ALL STUDENTS (persons attending Langford Area Public School) TO MAXIMIZE THEIR SUCCESS (meet high academic standards and achieve full educational potential) IN OUR GLOBAL COMMUNITY (worldwide).

DISTRICT WEBSITE

LANGFORD AREA SCHOOL DISTRICT

DOE STATISTICAL DIGEST

LangfordArea.pdf

For Questions Contact:
Tom Oster | Phone: 605-202-0172 | Email:
tom.oster@osterconsulting.com

Position Overview

The School District Superintendent position combines fundamental administrative duties with other responsibilities as assigned by the school board, based on district needs and the expertise of the selected candidate. **Salary Range: $110,000-$125,000** plus benefits (dependent on education and experience).

Qualifications

The candidate must have the background, skills, and abilities essential for providing excellence in educational leadership for the Langford Area School District. The school board has identified the following characteristics for the candidate of choice:

- Provide a strategic vision for the district.
- Hold self and others accountable to high standards of performance.
- Accessibility and impartiality.
- Ability to consider all points of view before making decisions.
- Effective communication skills at all levels.
- Ability to deal directly and fairly with faculty, staff, students, parents, board members, and community members.
- High visibility and engagement with the school and community.
- Strong fiscal management skills.
- Understanding of diversity and its impact on the educational environment.
- Exhibit self-confidence, model integrity, and inspire trust.

District Information

Langford Area School District 45-5, located in Langford, SD.

VISION: Langford Area School District creates a safe and positive educational environment that is achievement-oriented by promoting high expectations through academic excellence, high-quality teaching, rich co-curricular activities, and strong parental and community support.

BELIEFS: The students of this school are the reason we are all here. All children can learn in many different ways. Effective learning involves a variety of instructional strategies and activities. The school environment should be safe and conducive to learning. Education is a responsibility shared by the school, parents, and the community. Supportive parental involvement contributes significantly to a child's achievement and development. The teachers of a school are its greatest resource. The students of a school are the community's greatest resource/asset.

District Strengths

- LION Pride - Family Feel
- Fiscally sound school district with well-maintained facilities
- Great mix of staff with varying levels of EXPERIENCE
- Commitment of the school district to provide a preschool
- Safe yet pleasant teaching and learning environment
- Strong commitment and community pride in fine arts highlighted by the band and choir participation
- Community/School pride in the annual spring musical
- Strong athletic traditions
- Strong community pride in school facilities and educational programs

School Board Members

- Jennifer Gustafson, President
- Brandon Alberts, Vice President
- Cory Cole
- Fallon Deutsch
- Morgan Holler
- Daniel Ogren
- Krissa Samson



206 Chestnut St.
Langford, SD 57454-0127
(605)493-6454

Community

Home to nearly 300 residents, Langford inhabitants are small-town proud and honor their well-kept town, which supports both an elementary and high school, post office, bank, hair salon, insurance agency, agricultural cooperative, lumber yard, auto repair shop, convenience store, daycare, boarding house, hunting/fishing guide service, and town-funded public library. The Langford Area School District includes the communities of Claremont, Pierpont, Eden and Roslyn and all are proud members of the Lion family. They function very well as a consolidated unit.

Located just north of US Hwy 12, Langford is less than an hour's drive from Aberdeen, the largest city in Northeast South Dakota, and a little more than a two-hour drive to Sioux Falls, the largest city in South Dakota.

The Community of Langford





FOR QUESTIONS CONTACT

Tom Oster 605-202-0172 tom.oster@osterconsulting.com

- **Applicants and/or their designees are asked not to contact members of the Board of Education during the application process.**
- **Names of applicants will be held in strict confidence.**
- **Anyone representing DEC shall not discriminate based on gender, race, national origin, religion, creed, age, marital status, sexual orientation, or disability.**
- **The Langford Area School District is an equal opportunity employer.**